

A newsletter for the staff of Everett Public Schools

June 4, 2020 (NewsLinks are [archived in Docushare](#))

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A MESSAGE FROM DR. SALTZMAN

"Last Friday I responded to the tragic events in our country by calling for courageous conversations, kindness and compassion. Monday I sent a voicemail to our entire staff and school families stating that our school district will not tolerate racism. These words were shared from a place of grief and pain. Grief from the tragic killing of Mr. George Floyd. Pain from what has occurred across many cities in our nation in the days since.

I know the range of emotions that our students, staff, and families are experiencing is as diverse as we are. Many of us, no matter our age, race, or gender are distraught, angry and confused. As educators we want to lead and let people know it is not ok to remain silent. I have not been silent, but perhaps I didn't speak loudly enough."

Please [click for full message](#) on his Superintendent's Page.

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RESOURCES FOR FAMILIES

See below for resources that may be helpful for all of us. We need to create the change we want to see.

Please [click for more information](#) on talking with children about racism and appreciating diversity.

For everyone looking for a way to grow in their racial equity knowledge and practices, here's a [21-Day Racial Equity Challenge](#).

Cathy Woods and Laura Phillips are partnering on a two-part series aimed at developing our “Racial Literacy” hoping to spark a conversation about race that is long overdue. These modules were just approved and posted to Frontline.

- June 9, [Part 1](#): 9 a.m. or 2:30 p.m.
- June 16, [Part 2](#): 9 a.m. or 2:30 p.m.

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WE'RE PROUD!

Each year we salute staff and their family members celebrating educational milestones. Check out this [list of family members graduating](#) this year!

Congratulations to all, thanks for sharing your joy!

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2020 ATHLETES OF THE YEAR

Four seniors from each high school (Jackson, Cascade and Everett) were nominated and one male and one female student athlete will be recognized as our 2020 Athletes of the Year. The winners will be announced at the end of the video ceremony beginning at 6 p.m. on TONIGHT, June 4. These awards have been an Everett Public Schools tradition since 1962 (formerly known as the Walsh Platt Award). This year,

due to the generous contributions from district coaches, administrators, Everett Coaches/Extracurricular Association and the Everett Elks Club, \$10,000 in scholarships will be awarded!

Go to www.everettsd.org at 6 p.m. TONIGHT to watch video award ceremony!

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RETIREMENT CELEBRATION

"There is something magical about retiring!"

We recently honored over 50 retirees with a Zoom webinar and video. Click below for main event and fun musical video.

[Retirement Celebration](#) video with Dr. Saltzman, School Board President Caroline Mason and all the supervisors!

[Retirement Celebration](#) video of fun pics and Tweets

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COVID-19 WEBPAGE

This [webpage](#) contains the most up to date information about how we are responding to this worldwide health risk. There are links to communications to our families and staff, frequently asked questions, tech support, free meal location and additional resources.

It is updated often, so please bookmark and visit regularly.

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Live
your
truth.

Who you are is beautiful.

June is Pride Month

June is LGBTQ Pride Month! We appreciate, support and stand by all our LGBTQ students, staff, community members and allies.

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NEWS AROUND THE DISTRICT

Like knowing what's happening in the district? Click icons for more!



Want eflyers of student and family opportunities?



Go to Peachjar and register for a free account to have eflyers emailed directly to you!

Do you have news to share? We'd love to share your school stories! – *It's easy; use this [simple form](#).*

2020.05.28 [Everett Public Schools celebrates retirees; highlighting 40+ years](#)

2020.05.13 [Everett fifth-graders receive AAA Washington awards](#)

2020.05.08 [Penny Creek students place in Conservation District's Earth Day contest](#)

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OPPORTUNITIES – for staff and students

A running list of free and discounted services

When schools switched to online learning in response to the coronavirus pandemic, teachers were given one of their biggest challenges yet. To thank them for rising to the occasion during a difficult time, many companies are offering free and discounted services to the educators who continue to put their students first. Whether you want to work off the day's frustrations with a free yoga session, treat yourself to a new pair of shoes, or find a new way to connect with your students, click here for free and discounted services that may help make life a little easier to manage right now.

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OPPORTUNITIES in review – worth repeating



EMPLOYEE ASSISTANCE PROGRAM

The Everett School Benefit Trust has dissolved, but prior to ending, the Board agreed to continue funding a very important program for Everett Public School employees – the Employee Assistance Program (EAP). Anyone who has connected with this program, whether it be due to a traumatic school event, or personal challenges, understands the value of this resource and so Magellan Health Services (EAP) continues to be available to all Everett Public Schools employees and their families.

Easy to find, confidential assistance is available every hour of every day. If after speaking with one of the Magellan clinicians an employee decides that they would benefit from seeing a counselor face-to-face, they will receive a referral to a provider in their area for up to five face-to-face appointments.

Employees can call the toll-free number (1-800-523-5668) to speak confidentially with a trained, compassionate professional. Employees are also encouraged to visit <http://www.MagellanAssist.com> and register for an account to obtain access to a variety of health and wellness topics.

This remains a confidential, no-cost service, and is available for all employees and their family members. Enrollment in SEBB medical plans is not required to benefit from this service.

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**A Message about COVID-19
from Washington Kids in Transition**



**Washington
Kids in Transition**

OPPORTUNITY TO ASSIST KIT STUDENTS

With COVID-19 affecting our immediate area, we expect there to be impacts to the families we serve. At this point in time, we expect the biggest most immediate impacts to be economic.

Many of our families work minimum wage in the service industry with no ability to telecommute. Many are being sent home due to slow business or having their hours cut back. This is going to affect their ability to pay rent and utilities, and could limit access meals in the coming weeks.

We are asking our community to consider sending a direct donation to Washington Kids in Transition via the PayPal link

so that we can be prepared to meet this need and prevent families from potentially losing their shelter, heat or electricity because of this economic slowdown.

Your tax deductible donations can be made securely at [Washington Kids in Transition](#).

Donors can specify in the message notes "EPS-KIT" if they want to specify. [Click for more info](#).

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Key dates and celebrations

[Important dates, observances and holidays.](#)

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Policies and procedures

All policies and procedures are [available online](#).

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Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX/Civil Rights Compliance Officer – Mary O'Brien, 425-385-4106, MO'brien@everettsd.org, PO Box 2098, Everett WA 98213 Section 504 Coordinator – Becky Ballbach, 425-385-4063, RBallbach@everettsd.org, PO Box 2098, Everett WA 98213 ADA Coordinator – Randi Seaberg, 425-385-4104, RSeaberg@everettsd.org, PO Box 2098, Everett WA 98213